Committee(s): Police	<b>Date(s)</b> : 11 <sup>th</sup> July 2012	
Subject: Collaboration- City First Change Programme		Public
Report of: Commissioner of Police POL 40/12		For Information

## **Summary**

This report presents an specific update on the collaboration elements of the City First Change Programme, the City of London Police (CoLP) change programme, and outlines the next steps.

The Force is pursuing opportunities to collaborate further with the City of London (CoL) in the areas of non-emergency call handling, Occupational Health and some aspects of HR Services. Members received a report of the Town Clerk and Commissioner of Police on progress in relation to this at your April Committee. The Force is also examining collaboration options with British Transport Police (BTP) in Scientific Support Services, Learning and Development, Custody, firearms training, police dog services and Professional Standards. CoLP is also looking at the potential to formalise some existing arrangements with the Metropolitan Police Service (MPS) and additionally, to enter into an agreement with the ECIS (East Coast IT Services) consortium of police forces for the provision of IT systems.

A Collaboration Board has been established to coordinate the collaboration work and reports to the City First Programme Board. The Collaboration Board is chaired by Commander Dyson and membership includes Mr Ignacio Falcon representing the Town Clerk's office and Mr Mike Braude from the City Solicitors Department.

The precise level of savings to be achieved from collaboration and the likely costs associated with it are still to be determined with the preference being to share or offset services rather than cross charge for provision.

Collaboration with the CoL for the provision of Occupational Health Services is expected to be finalised by October 2012. It is envisaged that other arrangements with the CoL, BTP and MPS, if approved would be implemented in the early part of 2013.

#### **Recommendations:**

It is recommended that your Committee receives this report and note its contents.

# **Main Report**

# **Background**

- 1. The City First Change Programme is considering collaborative arrangements in the context of the severe budget challenge facing the force and the ambition to continue to deliver high performance and grow national capability in economic crime. All potential collaboration opportunities have been considered including those similar to arrangements being adopted by other forces across the country. City of London Police (CoLP) has assessed options against the cost, benefit and risk associated with each function and benchmarked with other forces where appropriate.
- 2. Research carried out by the City First Collaboration Team has revealed a wide range of potential options for CoLP to collaborate with other organisations and these have been presented to the City First Programme Board chaired by the Commissioner. Following an assessment, a number were selected for further development. A Collaboration Board was established to direct and oversee the work and report to the City First Programme Board. The Board meets monthly and is chaired by Commander Dyson and comprises senior members of the Force with Mr Ignacio Falcon representing the Town Clerk's office and Mr Mike Braude for the Comptroller and City Solicitors.
- 3. Data has been collected on each of the selected options and has been subjected to a robust challenge process by the Collaboration Board and the Commissioner. This has resulted in some options being discounted and others being examined in greater detail as shown below.

# **Collaboration with the City of London Corporation (CoL)**

4. The City First Change Programme has identified potential areas for further collaboration with the CoL. Detailed work is progressing with the CoL to create a shared occupational health service. In addition, a pilot is being conducted to test the capability within CoL, to provide CoLP with non-

emergency call handling. Lastly, data is being collected to fully assess the option to share services for some aspects of Human Resources Services.

# **Collaboration with the British Transport Police (BTP)**

5. CoLP is engaged in detailed discussions with BTP, with a view to BTP taking the lead for provision of 'Scientific Support Services' and 'Learning and Development' for the two forces. An option is being explored whereby CoLP might offset the cost of such services by providing BTP with firearms training; custody facilities and office accommodation. An option for CoLP and BTP to create a joint Professional Standards Unit is being explored whilst a proposal for sharing police dog services in London is to be revisited after the London Olympic Games.

### Collaboration with the MPS

6. The Collaboration Team is in the process of reviewing all formal and informal arrangements with the MPS to establish if these are fit for purpose, offer good value for money and then to make recommendations as to whether these arrangements should be incorporated into formal collaboration agreements or not. The CoLP will also introduce a process to better monitor the cross border deployment of resources as part of a collaboration agreement.

# Collaboration with East Coast IT Services (ECIS) for IT Provision

- 7. The CoLP engaged consultants Keane International Ltd (now known as NTT Data) to conduct a comparison of three potential options for IT provision. Their report recommended that the ECIS collaboration offers the Force considerable benefits and the potential to gain efficiencies through the rationalisation of IT applications. A convergence strategy was subsequently developed, enabling the Force to conclude that the ECIS solution offers a feasible and cost effective way of improving CoLP IT services. Collaboration with the ECIS consortium is proposed as the Force's preferred option for IT and a full report is presented to your Committee today.
- 8. Members may wish to note that the relevant CoL departments have been consulted and engaged at relevant stages of this process, including with the Chamberlain's Department.

### **Costs and Savings**

9. Further data is being obtained to support business cases for the areas under consideration. When available this will provide clarity on the level of savings to be achieved from collaboration and the likely costs associated with the proposed arrangements. Subject to legal and other professional advice, the preference at this stage is to share or offset services rather than cross charge for provision.

#### **Timescales**

10. Collaboration with the CoL for the provision of occupational health services is expected to be finalised by the end of 2012. It is envisaged that other arrangements with the CoL, BTP and MPS, if approved would be implemented in the early part of 2013.

### **Next Steps**

11. Between June and September 2012, the City First Collaboration Team will convert the preferred options into detailed business cases for change. This will include a plan that explains how the individual and collective proposals feed into the City First Change Programme implementation plan for the new policing model and the overall cost and savings associated with collaboration.

### **Engagement with City of London Corporation and the Police Committee**

12. The City First Collaboration Team continue to work in close liaison with colleagues at the CoL who are providing advice and assistance on aspects of a legal nature, HR and procurement issues relevant to collaboration.

# Conclusion

13. The City First Change Programme identified multiple opportunities for the CoLP to collaborate in the delivery of services. These have been distilled down and work is progressing to establish the true worth of these to enable informed decisions to be made.

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